

HEALTH AND SAFETY POLICY

At Acqua Drill Resources, Health and Safety responsibilities are integral to the way we do our business. Successfully managing Health and Safety is an essential component of our business strategy of achieving zero harm. In order to achieve this goal, we will:

- Ensure that business objectives do not take priority over health and safety;
- Prevent harm to our employees, our clients, our communities, and all others who could be affected by those activities.
- Identify, assess and control our hazards and risks to low, reasonably practical levels;
- Minimise adverse impacts to the environments in which we operate.

Acqua Drill Resources management will continue to take a proactive approach toward creating safe work environments for all employees and will:

- Provide visible leadership, adequate resources and engage our employees in health and safety;
- Be accountable for promoting continued safety education and training for all employees;
- Effectively monitor, measure and communicate our set safety and health program objectives and targets to our employees and stakeholders;
- Assign accountability and responsibility for all aspects of our safety and health program;
- Continuously review the safety and health program to celebrate our successes and identify potential areas of improvement;
- Investigate and evaluate all incidents to prevent re-occurrences.

We also adhere to Acqua Drill Resources' HSE management system. The system is the cornerstone of Acqua Drill Resources' HSE culture and addresses issues such as accountability, training, FIFO mental health awareness, communication, resources, engineering design, performance measurement, and sustainable development.

We seek continual improvement in the performance of all of our activities.

A handwritten signature in blue ink, appearing to read "A Olive".

Alan Olive
Managing Director
Acqua Drill Resources Pty Ltd

A handwritten signature in black ink, appearing to read "B Elford".

Brendon Elford
Operations Manager
Acqua Drill Resources Pty Ltd